

ON-RAMPS TO CAREERS



ANNUAL REPORT 2020

ENGAGE A STUDENT, INSPIRE A CAREER.

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GETTING INVOLVED

Dear On-Ramps Partners,

With the historic challenges of 2020 we are more thankful than ever for partners like you who have helped our students and programs continue to grow and even thrive. Even in this tough year, On-Ramps was able to grow our internships by 60% and empower 200 underrepresented young people to enter STEM internships in the summer of 2020 - thanks to you. Here are just a few of our highlights:

- All of our 16 employers stepped up to the challenge of "going virtual" with their internships, creatively organizing and virtually supervising projects with youth.
- Long term partners like Accenture, Acquired Data Solutions, Georgetown University Information Systems and Virginia Tech/Qualcomm not only continued their internships but stepped up to extend more opportunities to Washington, DC Youth.
- On-Ramps Alumni who are now in college came back to develop our TEAMS curriculum with ADS and become junior managers to help many employers create even more opportunities for younger students.
- Our Board expanded to welcome new members from AT&T and Pepco and met weekly to proactively meet the challenges of COVID in the spring and plan strategy for the coming 5 years.
- The Department of Employment Services funded both our summer technology internship program and a new Call Center for students to serve their peers and city.
- AT&T quadrupled its commitment and level of support for our work to \$100,000.
- Our staff delivered more career events than ever by delivering virtual workshops during and after school and using new and interactive media.
- Foundations like Clark and CityWorks came aboard and helped us strengthen and diversify our funding.
- Individual donors stepped up when COVID hit On-Ramps financially and operationally in the spring and helped us not only weather the storm but thrive.
- We formed deeper partnerships with teachers and with DC Public Schools OSSE and charter schools to deliver Tenacity training for all interns.
- On-Ramps was featured 5 times on the news, including ABC, NBC, CBS and other outlets.

In the midst of all this growth, it's clear that there's even more unmet demand from students, schools and employment partners alike. So On-Ramps' Board and staff have launched a strategic planning effort that lays out a road map for increased STEM internships for students (300 per year), more school year career exposure and training (25 per year), more corporate employment partnerships, enhanced digital learning platforms, and wider support to alumni. Please review our annual report knowing you played a role.

**We are grateful for all you have
done to support our work and
look forward
to a very bright 2021!**



Monique LeNoir
Board Chair

M. LeNoir

ON-RAMPS FOR CAREERS

BOARD MEMBERS

Monique LeNoir, Board Chair

National Director of Communications, UNCF

Neenia Barlatt-Higgins, Vice Chair

Management Consultant, Accenture

James Vollman, Treasurer/Secretary

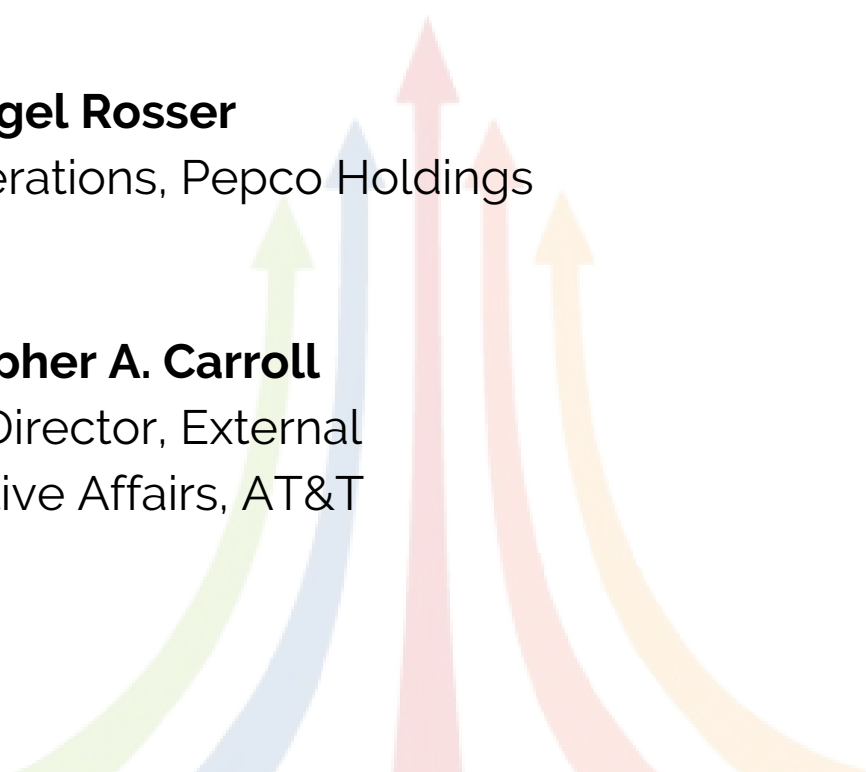
President, Advanced Workforce Systems

Nigel Rosser

Manager of Operations, Pepco Holdings

Christopher A. Carroll

Regional Director, External
& Legislative Affairs, AT&T





200 VIRTUAL INTERNS
FOR SUMMER 2020



SERVED 18 PUBLIC AND
PUBLIC CHARTER SCHOOLS



EACH INTERN WORKED
AN AVERAGE OF 145
HOURS



OVER 700 ALUMNI



ON-RAMPS YEAR IN REVIEW



60%
GROWTH
IN YOUTH
SERVED IN
2020



98%
INTERN
SUCCESS
RATE



97%
EMPLOYER
RETURN
RATE

93%

OF EMPLOYERS REPORTED
THEY WOULD HOST
ON-RAMPS INTERNS
AGAIN NEXT YEAR

93%

OF STUDENTS REPORTED
ON-RAMPS WORKSHOPS
WERE VALUABLE

95%

OF STUDENTS REPORTED
GAINING NEW SKILLS FOR
THEIR RESUME

98%

OF STUDENTS REPORTED
THEIR INTERNSHIP
HELPED TOWARDS THEIR
CAREERS GOALS

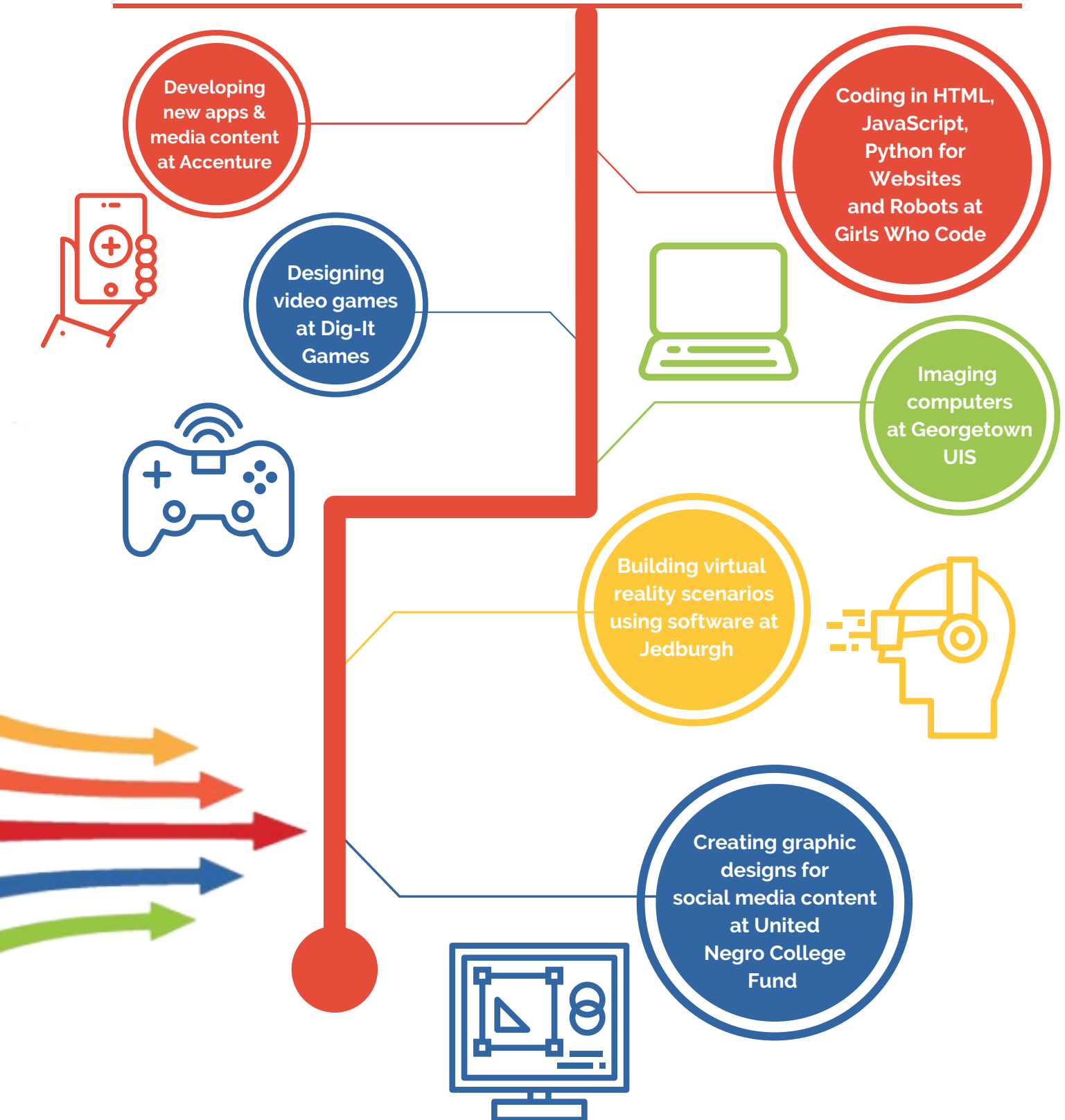
15 EMPLOYABILITY SKILLS WORKSHOPS

16 EMPLOYER HOSTS

OVER 40 VOLUNTEERS



SAMPLE INTERN PROJECTS



EMPLOYERS



On-Ramps students were great. Attentive, eager, helpful, talented...they learned a lot!"



"Our intern came prepared with good coding and technical knowledge. We were able to build off of the skills she already had from what she's learned in school."

"We so appreciate the partnership and support. Some interns had challenges, and On-Ramps staff was always there to support and help out."





"The Experience I had at DHS was a great learning experience in workplace structure and building confidence in my own work. The guidance that I was given will be used in and out of my professional career. Thank you for giving me the opportunity to experience the Program."

- Department of Homeland Security Intern

"I really appreciate the opportunity that you've given me to expand my knowledge on computer programming. I enjoyed the morning sessions and appreciate all of the advice that you shared with us. Thank you for making this summer fun and unforgettable."

- Indie Co. Intern



INTERNS



"I am very pleased to say how much I've learned. The internship really pushed me to work with computers and I am thankful for having the opportunity "-Georgetown Univ. Information Systems Intern

TOP SKILLS GAINED

- 3d Modelling
- Fusions 360
- Microsoft Suite
- Web Design
- Computer networking
- Entrepreneurship
- Computer Programming
- IT Hardware
- Google Suite
- Data Analysis
- Project Management

WE'RE STRONGER... WITH YOUR SUPPORT!

"On-Ramps partners and funders stood with us during this pandemic to help empower our youth to pursue their STEM career goals. With your help, our students gained the relationships, skills and inspiration to build a better future for all of us" - **Robert Holm, Founder**

Employer Hosts & Supporting Partners

Accenture
Acquired Data Solutions
Adobe
AFCEA
AT&T
Blacks in Cyber
Blacks at Microsoft
Block By Block News
CityWorks
Department of Employment Services
Department of Homeland Security
Edge of Yesterday
ETTE
General Dynamics IT
Georgetown University Information Systems
Indie Co
INAEV
Justice and Sustainability Associates
Limbic Systems
Mondrian Consulting
Microsoft
Office of the Chief Technology Officer (OCTO)
The Office of the Attorney General
Pepco
United Negro College Fund (UNCF)
Validatek
Virginia Tech- Thinkabit Lab
The Yard: Eastern Market

Education Partners

Anacostia High School
Ballou High School
Banneker High School
Cardozo High School
Calvin Coolidge High School
Columbia Heights Education Campus
DC International High School
DC Public Schools
DC Career Academy Network
Dunbar Senior High School
Eastern High School
Friendship Public Charter Schools
HD Woodson Senior High School
McKinley Technology High School
Phelps ACE High School
Ron Brown College Preparatory High School
School without Walls
Wilson Senior High School
Office of the State
Superintendent of Education
NAF Academies of Information Technology
and Engineering



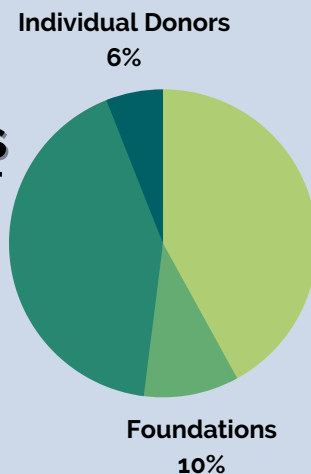
2020 ON-RAMPS FUNDERS

WE EXTEND OUR THANKS AND GRATITUDE TO OUR AMAZING FUNDERS FOR THEIR UNWAVERING GENEROSITY AND CONTINUED SUPPORT WHICH ALLOWED ON-RAMPS TO SERVE 60% MORE STUDENTS IN 2020.



2020 Funding Sources

Government Funding
42%



Corporate Contributions
42%

Foundations
10%

TO BUILD A DIVERSE TECHNOLOGY WORKFORCE, WE NEED YOUR SUPPORT.

GIVE

With every dollar donated, you are investing in the talents of underrepresented youth and playing a vital role in ending racial inequity and closing the wealth divide. To be part of the change, make a donation today at onrampstocareers.org/donate.

HOST

By hosting interns, you will be sparking a new STEM career, finding new talent, and working on a project that can benefit your company. Fill out our inquiry form today - <https://tinyurl.com/hostwithonramps>

VOLUNTEER

You have the ability to impact the lives of interns by donating your time and experience. We have volunteer opportunities available throughout the year. See our calendar: onrampstocareers.org/events

For more information contact:

Hilary Jones
Managing Director
hjones@onrampstocareers.org

Visit our website at:
onrampstocareers.org

Follow us @onrampsTC

