

ON-RAMPS TO CAREERS



ANNUAL REPORT 2020

ENGAGE A STUDENT, INSPIRE A CAREER.

TABLE OF CONTENTS



2

MESSAGE FROM THE BOARD
CHAIR

3

BOARD MEMBERS

4

YEAR IN REVIEW & INTERN
PROJECTS

6

INTERN AND EMPLOYER
TESTIMONIALS

8

EMPLOYER HOSTS AND
SUPPORTING PARTNERS

9

2020 FUNDERS

10

GETTING INVOLVED

Dear On-Ramps Partners,

With the historic challenges of 2020 we are more thankful than ever for partners like you who have helped our students and programs continue to grow and even thrive. Even in this tough year, On-Ramps was able to grow our internships by 60% and empower 200 underrepresented young people to enter STEM internships in the summer of 2020 - thanks to you. Here are just a few of our highlights:

- All of our 16 employers stepped up to the challenge of "going virtual" with their internships, creatively organizing and virtually supervising projects with youth.
- Long term partners like Accenture, Acquired Data Solutions, Georgetown University Information Systems and Virginia Tech/Qualcomm not only continued their internships but stepped up to extend more opportunities to Washington, DC Youth.
- On-Ramps Alumni who are now in college came back to develop our TEAMS curriculum with ADS and become junior managers to help many employers create even more opportunities for younger students.
- Our Board expanded to welcome new members from AT&T and Pepco and met weekly to proactively meet the challenges of COVID in the spring and plan strategy for the coming 5 years.
- The Department of Employment Services funded both our summer technology internship program and a new Call Center for students to serve their peers and city.
- AT&T quadrupled its commitment and level of support for our work to \$100,000.
- Our staff delivered more career events than ever by delivering virtual workshops during and after school and using new and interactive media.
- Foundations like Clark and CityWorks came aboard and helped us strengthen and diversify our funding.
- Individual donors stepped up when COVID hit On-Ramps financially and operationally in the spring and helped us not only weather the storm but thrive.
- We formed deeper partnerships with teachers and with DC Public Schools OSSE and charter schools to deliver Tenacity training for all interns.
- On-Ramps was featured 5 times on the news, including ABC, NBC, CBS and other outlets.

In the midst of all this growth, it's clear that there's even more unmet demand from students, schools and employment partners alike. So On-Ramps' Board and staff have launched a strategic planning effort that lays out a road map for increased STEM internships for students (300 per year), more school year career exposure and training (25 per year), more corporate employment partnerships, enhanced digital learning platforms, and wider support to alumni. Please review our annual report knowing you played a role.



Monique LeNoir
Board Chair

M. LeNoir

**We are grateful for all you have
done to support our work and
look forward
to a very bright 2021!**

ON-RAMPS FOR CAREERS

BOARD MEMBERS

Monique LeNoir, Board Chair

National Director of Communications, UNCF

Neenia Barlatt-Higgins, Vice Chair

Management Consultant, Accenture

James Vollman, Treasurer/Secretary

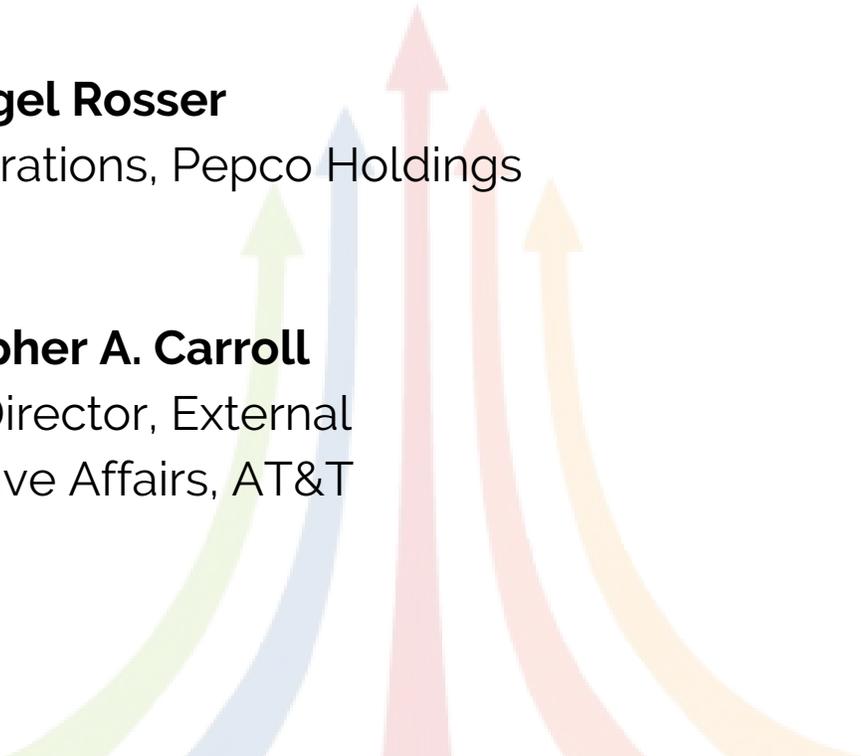
President, Advanced Workforce Systems

Nigel Rosser

Manager of Operations, Pepco Holdings

Christopher A. Carroll

Regional Director, External
& Legislative Affairs, AT&T





200 VIRTUAL INTERNS FOR SUMMER 2020



SERVED 18 PUBLIC AND PUBLIC CHARTER SCHOOLS



EACH INTERN WORKED AN AVERAGE OF 145 HOURS



OVER 700 ALUMNI



60% GROWTH IN YOUTH SERVED IN 2020



98% INTERN SUCCESS RATE



97% EMPLOYER RETURN RATE

93%

OF EMPLOYERS REPORTED THEY WOULD HOST ON-RAMPS INTERNS AGAIN NEXT YEAR

93%

OF STUDENTS REPORTED ON-RAMPS WORKSHOPS WERE VALUABLE

95%

OF STUDENTS REPORTED GAINING NEW SKILLS FOR THEIR RESUME

98%

OF STUDENTS REPORTED THEIR INTERNSHIP HELPED TOWARDS THEIR CAREERS GOALS

15 EMPLOYABILITY SKILLS WORKSHOPS

16 EMPLOYER HOSTS

OVER 40 VOLUNTEERS



SAMPLE INTERN PROJECTS

Developing new apps & media content at Accenture



Designing video games at Dig-It Games

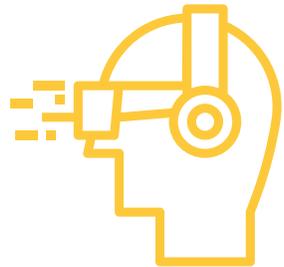


Coding in HTML, JavaScript, Python for Websites and Robots at Girls Who Code

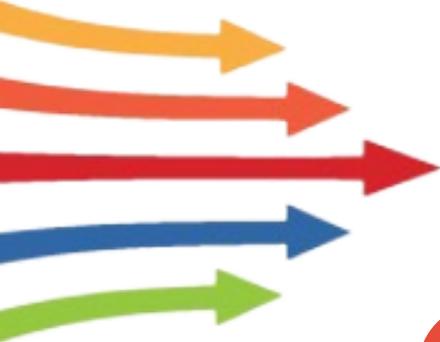
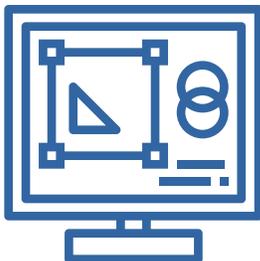


Imaging computers at Georgetown UIS

Building virtual reality scenarios using software at Jedburgh



Creating graphic designs for social media content at United Negro College Fund



EMPLOYERS



On-Ramps students were great. Attentive, eager, helpful, talented...they learned a lot!"



"Our intern came prepared with good coding and technical knowledge. We were able to build off of the skills she already had from what she's learned in school."

"We so appreciate the partnership and support. Some interns had challenges, and On-Ramps staff was always there to support and help out."





"The Experience I had at DHS was a great learning experience in workplace structure and building confidence in my own work. The guidance that I was given will be used in and out of my professional career. Thank you for giving me the opportunity to experience the Program."

- Department of Homeland Security Intern

"I really appreciate the opportunity that you've given me to expand my knowledge on computer programming. I enjoyed the morning sessions and appreciate all of the advice that you shared with us. Thank you for making this summer fun and unforgettable."

- Indie Co. Intern



INTERNS



"I am very pleased to say how much I've learned. The internship really pushed me to work with computers and I am thankful for having the opportunity "-Georgetown Univ. Information Systems Intern

TOP SKILLS GAINED

- 3d Modelling
- Fusions 360
- Microsoft Suite
- Web Design
- Computer networking
- Entrepreneurship
- Computer Programming
- IT Hardware
- Google Suite
- Data Analysis
- Project Management

WE'RE STRONGER... WITH YOUR SUPPORT!

"On-Ramps partners and funders stood with us during this pandemic to help empower our youth to pursue their STEM career goals. With your help, our students gained the relationships, skills and inspiration to build a better future for all of us" - **Robert Holm, Founder**

Employer Hosts & Supporting Partners

Accenture
 Acquired Data Solutions
 Adobe
 AFCEA
 AT&T
 Blacks in Cyber
 Blacks at Microsoft
 Block By Block News
 CityWorks
 Department of Employment Services
 Department of Homeland Security
 Edge of Yesterday
 ETTE
 General Dynamics IT
 Georgetown University Information Systems
 Indie Co
 INADEV
 Justice and Sustainability Associates
 Limbic Systems
 Mondrian Consulting
 Microsoft
 Office of the Chief Technology Officer (OCTO)
 The Office of the Attorney General
 Pepco
 United Negro College Fund (UNCF)
 Validatek
 Virginia Tech- Thinkabit Lab
 The Yard: Eastern Market

Education Partners

Anacostia High School
 Ballou High School
 Banneker High School
 Cardozo High School
 Calvin Coolidge High School
 Columbia Heights Education Campus
 DC International High School
 DC Public Schools
 DC Career Academy Network
 Dunbar Senior High School
 Eastern High School
 Friendship Public Charter Schools
 HD Woodson Senior High School
 McKinley Technology High School
 Phelps ACE High School
 Ron Brown College Preparatory High School
 School without Walls
 Wilson Senior High School
 Office of the State
 Superintendent of Education
 NAF Academies of Information Technology
 and Engineering

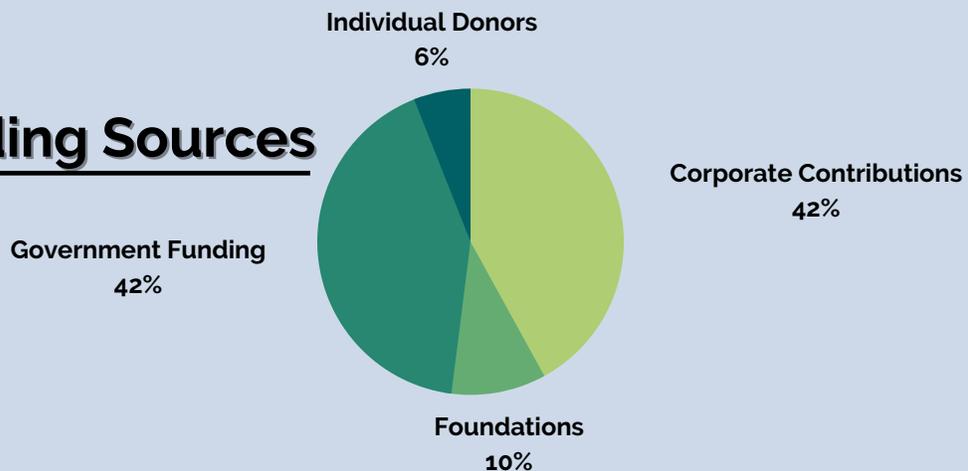


2020 ON-RAMPS FUNDERS

WE EXTEND OUR THANKS AND GRATITUDE TO OUR AMAZING FUNDERS FOR THEIR UNWAVERING GENEROSITY AND CONTINUED SUPPORT WHICH ALLOWED ON-RAMPS TO SERVE 60% MORE STUDENTS IN 2020.



2020 Funding Sources



TO BUILD A DIVERSE TECHNOLOGY WORKFORCE, WE NEED YOUR SUPPORT.

GIVE

With every dollar donated, you are investing in the talents of underrepresented youth and playing a vital role in ending racial inequity and closing the wealth divide. To be part of the change, make a donation today at onrampstocareers.org/donate.

HOST

By hosting interns, you will be sparking a new STEM career, finding new talent, and working on a project that can benefit your company. Fill out our inquiry form today - <https://tinyurl.com/hostwithonramps>

VOLUNTEER

You have the ability to impact the lives of interns by donating your time and experience. We have volunteer opportunities available throughout the year. See our calendar: onrampstocareers.org/events

For more information contact:

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Visit our website at:
onrampstocareers.org

Follow us @onrampsTC

