

On-Ramps to Careers

2019 Annual Report





A YEAR OF GROWTH!

Dear Friends and Partners,

What a year! Over **150** Washington DC youth participated in On-Ramps to Careers' STEM internships and tech training opportunities. Students continue to impress and deliver quality projects while learning important skills and growing valuable networks with tech sector colleagues. In two highlights, On-Ramps partnered with Congressman Eleanor Holmes Norton and OSSE to host an App design challenge with five schools and OCTO joined to greatly expand our reach now and into the future.

We're thankful for our growing number of technology and education partners who make this work possible. Please join us in celebrating the accomplishments of every participant. Thank you for your continued support! We look forward to partnering with you again this year.

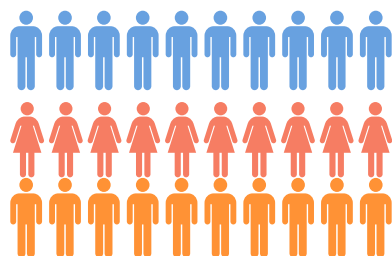
Sincerely,

On-Ramps to Careers Board Chair
CEO, Enlightened, Inc.

President, On-Ramps to Careers
Director, McKinley Tech, Academy of IT

SINCE ON-RAMPS' LAUNCH

500



students
have benefited from
trainings, workshops, and
dynamic internships all
over the tech sector.

tech employers have
opened their doors,
participating as
mentors, speakers,
internship sites, and
sponsors.



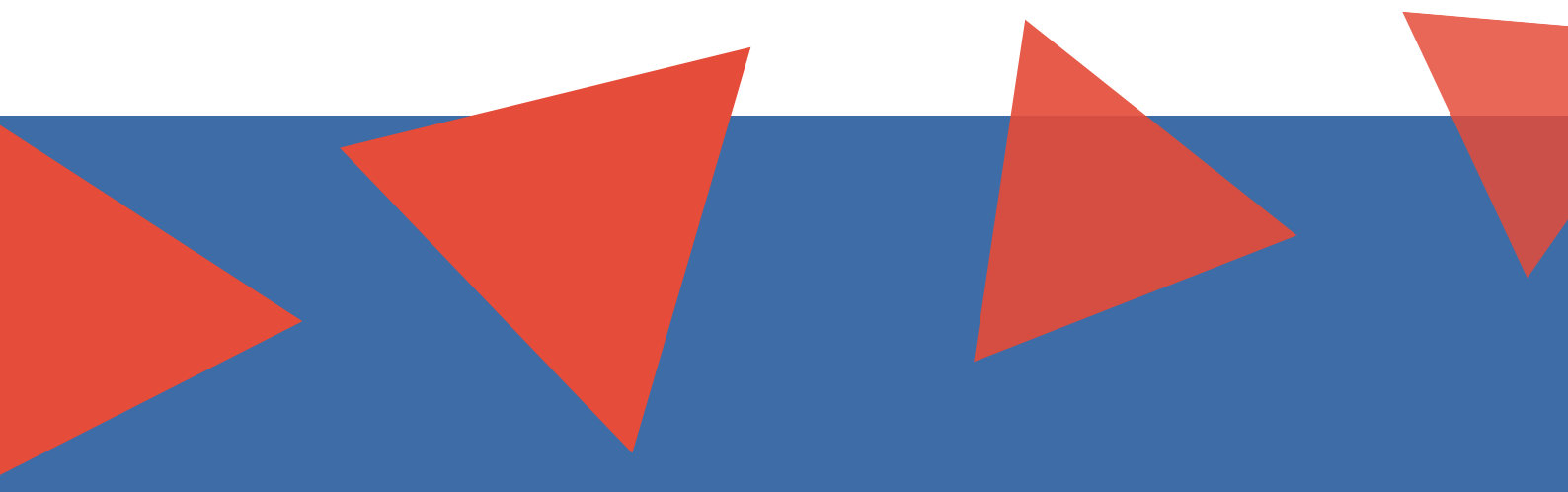
40

Sponsors have ensured
On-Ramps students
have had the tools,
teachers, and training
they need to be
successful!

>50

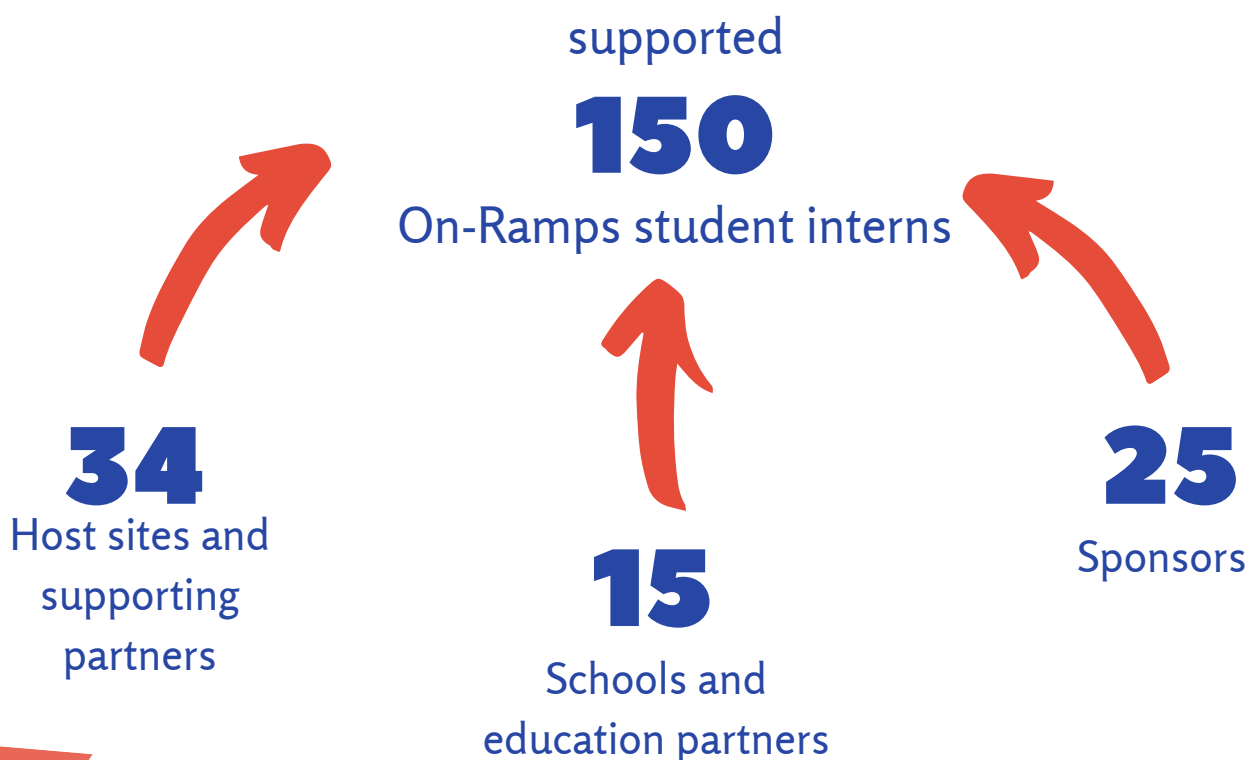


On-Ramps now serves as a central hub, bringing
together schools, businesses, and students to increase
outcomes for students in the S.T.E.M. sector!



AND IN 2019

Hundreds of mentors, trainers, staff, teachers, and volunteers helped another cohort successfully enter the tech field!



STUDENT SPOTLIGHT

“

As the job market gets more difficult, it is important young individuals get proper training and experience they can take with them...**I want to thank On-Ramps for the unique opportunity to explore career paths, make connections, and instill in me a sense of financial independence.**

- Dayja



DAYJA

What are you studying and what are your goals?

I am in a S.T.E.M program at my school in which I take Cisco Networking and Cybersecurity classes. **I plan to pursue my bachelor's degree with a concentration in information technology.** I want to work for the federal government or some agency that works toward the betterment of people's lives using technology and sparking conversations.

Any memorable moments?

The most memorable part of my internship was **being able to tour various divisions within cybersecurity.** I was also able to sit in on real meetings and be part of discussions that reflected real-life cybersecurity problems, threats, and solutions.

Where was your summer internship and what was your focus?

This past summer I had the pleasure to work at OCTO and the US Department of Homeland Security. My role as an intern **was to use my past coding skills along with problem-solving skills to help create a framework that would be the foundation for a bigger project.**



STUDENT SPOTLIGHT

ROSE



What made you want to do an internship through On-Ramps?

I am a high school senior pursuing both my NAF Track certification and Careers Program Certificate (along with my regular diploma). It is very hard to find opportunities like this on your own, so working with On-Ramps made the entire process easier and less stressful.



I am so grateful for the opportunities provided to me through On-Ramps, and am thrilled that my school was able to find such an impactful program. I hope that I will be able to give back to my community and provide experiences like this for others in the future.

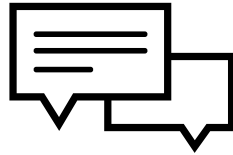
- Rose

What was memorable about your On-Ramps internship?

I interned at Accenture and was a part of the DCPS Mobile App Team. We were tasked with creating an app for the DCPS Study Abroad Program. **It was all very daunting in the beginning, as I had never created an app before.** My supervisor, Mr. Avery, was helpful in answering questions [and] explaining new terms. At Accenture, I was really able to put myself in the shoes of software developers. **I surprised myself with how natural it was for me to help manage the team.** I was able to check in with my colleagues and helped guide them towards tasks that would benefit from their skills while challenging them. I wanted to make sure that everyone's voices were heard, so I encouraged everyone to contribute. And, found creative yet plausible ways to put their ideas into action. **My team was amazing, and our efforts combined is what made our final product so successful.**

ON-RAMPS 2019 STUDENT SURVEYS

**100% OF STUDENTS
SURVEYED REPORTED:**



**They'd recommend
On-Ramps internships
to others.**



**That their new skills
will help their future
career goals.**



**They gained
important
information about
tech companies and
possible jobs**



**That they now have an
increased motivation for
pursuing a career in the
STEM field.**



**Employer
training was
"very helpful"
for learning
and growth of
new skills!**





INTERNSHIPS ARE CREATED THROUGH PARTNERSHIPS!

Internships are only possible because of these amazing partners!
Each internship site works hard to create a welcoming environment.

EMPLOYER HOSTS & SUPPORTING PARTNERS

Accenture
Acquired Data Solutions
AFCEA DC
Association of American
Medical Colleges
Blue State Digital
Carr Workplaces
CompTIA
DC Public Schools
Department of
Employment Services
Department of Homeland
Security
E-Logic
Edge of Yesterday

Enlightened Inc.
Excella Consulting
George Washington
University
Georgetown University
Girls Who Code
Indie Co.I-Strategy Labs
PerfectCoaches
Per Scholas
National Transportation
Safety Board
Office of the Chief
Technology Officer
Office of the State
Superintendent of Education

Samsung
Shaw Community Center
The Carlyle Group
University of The District of
Columbia
United Negro College Fund
The Vets Group
Virginia Tech - Qualcomm
Thinkabit Labs
Virtual Enterprise
Architects
Washington Metropolitan
Area Transit Authority
The Yard: Eastern Market

EDUCATION PARTNERS

Calvin Coolidge High School
Columbia Heights Education Campus
DC International High School
DC Public Schools
DC Career Academy Network
Dunbar Senior High School
Friendship Public
Charter Schools
HD Woodson Senior
High School

McKinley Technology High School
Phelps ACE High School
Ron Brown College Preparatory High School
Washington Leadership Academy
Wilson Senior High School
Office of the State
Superintendent of Education
And the **NAF Academies of Information
Technology and Engineering**

**THANK YOU FOR BEING PART OF THE ON-RAMPS FAMILY!
YOU MADE THIS YEAR A SUCCESS.**



THANK YOU!

STUDENT SUCCESS
IS POSSIBLE BECAUSE OF
ON-RAMPS SPONSORS:

Platinum Sponsors

AFCEA DC
Enlightened Inc.
Indie Co.
Samsung
Virtual Enterprise Architects

Gold Sponsors

Accenture
Acquired Data Solutions
CompTIA
Microsoft
United Negro College Fund
Verizon

Silver Sponsors

I-Strategy Labs
Rufus Rivers
Starbucks
The RLJ Companies LLC
The RLJ Lodging Trust

Bronze Sponsors

Carr Companies
Carr WorkPlaces
Cordia Resources
CityFirst Bank
Ergo Solutions LLC
Excella
Jack and Jill
Foundation
Limbic Systems
Washington Gas



To be a sponsor for our 2020
Intern Celebration please contact:
hjones@onrampstocareers.org

HOW CAN I HELP?



On-Ramps Interns need mentors, internship sites, trainers, and many other volunteers to support their growth!

HOST AN INTERN!

By hosting interns, you will be sparking a new tech career, finding new talent, and working on a project that can benefit your company.

SPONSOR STUDENT EFFORTS!

Generous sponsor support ensures that the tech industry continues to diversify and get stronger. Your support can lead to major change!

MAKE A DONATION!

You can support 2020 interns by going to:

www.onrampstocareers.org/donate

CONTACT US TO LEARN MORE!

Robert Holm, President

rholm@onrampstocareers.org

Hilary Jones, Managing Director

hjones@onrampstocareers.org

GET INVOLVED

Interested in learning more about how you can work with On-Ramps? Visit:

<https://www.onrampstocareers.org/ways-to-engage>

OR VISIT US:

www.onrampstocareers.org

Twitter & Instagram: @OnRampsTC

The Yard: Eastern Market 700 Pennsylvania Ave SE Ste 2130 Washington, DC 20003

Phone: (202) 768-9004

